

## Profile of the Members of the Board of Directors



**Datuk Abdul Rashid  
bin Abdul Manaff**  
Aged 57, Malaysian  
*Non-Independent Non-Executive  
Chairman*

Datuk Abdul Rashid was appointed to the Board of Directors of Loh & Loh Corporation Berhad ('LLCB') on 9 January 1997 and subsequently appointed as Chairman of LLCB on 10 January 1997. He is a Barrister-at-law (Middle Temple, London) and was called to the English Bar in 1971. He was also called to the Malaysian Bar in 1977. He was a magistrate from 1971 to 1973 and was later made the President of the Sessions Court. From 1975 to 1977, he was the Federal Counsel for the Income Tax Department before starting his own practice. He is currently a Senior Partner of a legal firm in Kuala Lumpur. He is also the Chairman of S.P. Setia Bhd, Pohmay Holdings Berhad and SMIS Corporation Berhad and is a Director of several private limited companies.

Datuk Rashid has no family relationship with any Director and/or major shareholder of LLCB, no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He is the Chairman of the Remuneration Committee and Nomination Committee of the Company. During the financial year ended 31 December 2003, he attended 4 Board of Directors' Meetings. He does not have any shareholding in LLCB and subsidiary companies of LLCB.



**Loh Kim Tai**  
Aged 56, Singaporean  
*Executive Vice Chairman*

Mr Loh Kim Tai was appointed to the Board of Directors of LLCB on 9 January 1997 and subsequently appointed as Vice Chairman of LLCB on 10 January 1997. He was appointed as Executive Vice Chairman on 2 May 2003. During his 33 years of service with the Group, he has assumed the positions of Assistant Project Director and Project Director within the Group. He does not hold any directorship in other public companies however he is a director of several private limited companies.

Mr Loh Kim Tai is the elder brother of Mr Loh Kim Kah, the Managing Director of LLCB. He has no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He attended all the Board of Directors' Meetings held in the financial year. He has a substantial indirect interest in LLCB through his spouse's direct and indirect interest in LLCB and pursuant thereto, he is deemed interested in the shares of the subsidiary companies of LLCB to the extent of his interest in LLCB. The details of his interests are set out in the Annual Report under Directors' interest in the share capital of LLCB.



**Loh Kim Kah**  
Aged 44, Singaporean  
*Managing Director*

Mr Loh Kim Kah was appointed a Director of LLCB on 9 January 1997 and subsequently appointed as Managing Director of LLCB on 10 January 1997. He obtained a Bachelor of Economics (Honours) degree in Accounting and Business Finance from University of Manchester in 1985. He has been with the Group for 16 years. He does not hold any directorship in other public companies however he is a director of several private limited companies.

Mr Loh Kim Kah is the younger brother of Mr Loh Kim Tai, the Executive Vice Chairman of the Company. He has no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He is a member of the Remuneration Committee. He attended all the Board of Directors' Meetings held in the financial year. He has a direct interest in LLCB and does not hold any shares in the subsidiary companies of LLCB. The details of his interests are set out in the Annual Report under Directors' interest in the share capital of LLCB.



**Lee Hon Keong**  
Aged 60, Malaysian  
*Executive Director*

Mr Lee Hon Keong was appointed to the Board of Directors of LLCB on 9 January 1997 and subsequently appointed as Executive Director of LLCB on 2 May 2003. He holds a Malaysia Certificate of Education. He is currently the General Manager of the construction division of Loh & Loh Constructions Sdn Bhd (LLCSB). In his 34 years with LLCSB, he has held various positions, amongst others, as Site Agent, Project Manager, Project Co-ordinator and Project Director. Other than LLCB, he does not hold any directorship in other public companies. He holds directorship in two subsidiaries of LLCB.

Mr Lee Hon Keong has no family relationship with any Director and/or major shareholder of LLCB. He has no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He is a member of the Audit Committee. He attended all the Board of Directors' Meetings held in the financial year. He has a direct interest in LLCB and does not hold any shares in the subsidiary companies of LLCB. The details of his interest are set out in the Annual Report under Directors' interest in the share capital of LLCB.



**Dato' Voon Tin Yow**  
Aged 46, Malaysian  
*Non-Independent Non-Executive Director*

Dato' Voon Tin Yow was appointed to the Board of Directors of LLCB on 17 December 2002. He obtained a Bachelor of Science in Civil Engineering Degree and Master of Science Degree from University of Texas, Austin. He has 19 years of working experience in the construction and property development industry, which includes 3 years in construction site management and 16 years in management of property development. He began his working career in 1984 by joining Kimali Construction Sdn Bhd as a Site Manager and in 1986, he held the post of Development Engineer in Juru Bena Tenaga Sdn Bhd. In 1990, he joined Syarikat Kemajuan Jerai Sdn Bhd ('SKJ') as Project Manager and was subsequently appointed General Manager of SKJ in 1994. He was appointed Director of S P Setia Berhad on 15 July 1996. He is also a Director of a private limited company.

He has no family relationship with any Director and/or major shareholder of LLCB. He has no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He attended 5 Board of Directors' Meetings held in the financial year. He does not have any shareholding in LLCB and subsidiary companies of LLCB.



**Danny Ng Siew L'Leong**  
Aged 45, Malaysian  
*Senior Independent Non-Executive Director*

Mr Danny Ng was appointed to the Board of Directors of LLCB on 9 January 1997. He graduated with a Bachelor degree in Agribusiness (Honours) with a major in Financial Management from University Pertanian Malaysia in 1982. He was with United Malayan Banking Corporation Berhad as a Credit Analyst for the central region from 1982 to 1986, as Accounts Manager of the Corporate Banking Department from 1986 to 1990, as Unit Head of the Northern Region of the Corporate Banking Department from 1990 to 1991, and as Head of Credit and Marketing for its Corporate Banking Department from 1991 to 1994. He is a director of a few public listed companies namely Pohmay Holdings Berhad, New Hoong Fatt Holdings Berhad and SMIS Corporation Berhad and holds directorships in several private limited companies.

He has no family relationship with any Director and/or major shareholder of LLCB, no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He is the Chairman of the Audit Committee and also a member of the Remuneration Committee and Nomination Committee. He attended 5 Board of Directors' Meetings held in the financial year. He does not have any shareholding in LLCB and subsidiary companies of LLCB.



### Hooi Kah Hung

Aged 72, Malaysian  
*Non-Independent Non-Executive Director*

Mr Hooi Kah Hung was appointed to the Board of Directors of LLCB on 21 September 1998. He graduated with a Bachelor in Civil Engineering (Hons), Australia. He is currently a Technical Adviser to LLCSB. In his 50 years of working experience, he has been actively involved in project design and management on matters relating to planning, design and implementation of many major water and water related projects in the region. Other than LLCB, he does not hold any directorship in other public companies. He holds directorship in a private limited company.

Mr Hooi has no family relationship with any Director and/or major shareholder of LLCB, no conflict of interest with LLCB, never been charged for any offence within the past 10 years. During the financial year ended 31 December 2003, he attended 5 Board of Directors' Meetings. He does not have any shareholding in LLCB and subsidiary companies of LLCB.



### O Wai Tiong

Aged 33, Malaysian  
*Independent Non-Executive Director*

Mr O Wai Tiong was appointed to the Board of Directors of LLCB on 21 September 1998. He graduated with a Bachelor of Science degree in Business Administration (USA) with a major in Finance. He was with MBF Insurance Bhd from 1997 to 2000 and he is presently a Senior Executive of a private company. Other than LLCB, he does not hold any directorship in other public companies. He holds directorship in a private limited company.

Mr O has no family relationship with any Director and/or major shareholder of LLCB, no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He is a member of the Audit Committee, Remuneration Committee and Nomination Committee. He attended all the Board of Directors' Meetings held in the financial year. He does not have any shareholding in LLCB and subsidiary companies of LLCB.



### Yong Weng Fai

Aged 43, Malaysian  
*Independent Non-Executive Director*

Mr Yong Weng Fai was appointed to the Board of Directors of LLCB on 12 June 2001. He is a Chartered Accountant of the Malaysian Institute of Accountants, a fellow member of the Malaysian Institute of Taxation and a fellow member of the Association of Chartered Certified Accountants. In his past 23 years working experience, he was actively involved in the audit field. Other than LLCB, he does not hold any directorship in other public companies. He holds directorship in a private limited company.

He has no family relationship with any Director and/or major shareholder of LLCB. He has no conflict of interest with LLCB, never been charged for any offence within the past 10 years. He is a member of the Audit Committee, Remuneration Committee and Nomination Committee. He attended all the Board of Directors' Meetings held in the financial year. He does not have any shareholding in LLCB and subsidiary companies of LLCB.